



HEALTH AND SAFETY POLICY STATEMENT

BPM Health is committed to protecting the work health and safety (WHS) of all persons in the workplace including employees, labour-hire workers, contractors, customers, visitors and the general public. BPM Health demonstrates this commitment through its WHS policies and processes and will take reasonably practicable steps to improve safety conditions for everyone in the workplace.

Our commitment is to provide a safe and healthy workplace through:

- Adhering to relevant WHS laws, regulations, standards, and organizational obligations.
- Supplying safe equipment to facilitate controlled and secure work practice/s
- Enforcing efficient hazard and risk management systems tailored to BPM Health's specific risk profile, encompassing both physical and psychological hazards.
- Delivering appropriate WHS training and guidance to all employees and contractors.
- Ensuring there are up-to-date policies, procedures, systems, information, and training to endorse and convey effective WHS practices.
- Ensuring the retention and accessibility of relevant records, including risk assessments, training records, and documented Safe Work Practices (SWPs).
- Engaging appropriate internal and/or external expertise when needed for related activities.
- Fostering consultation with and promoting active involvement of our staff and other affected parties in managing their health and safety.
- Effectively communicating WHS information within the workplace.
- Proactively working to prevent injuries and illnesses by responding to and investigating all incidents, injuries, and near misses, as well as facilitating the prompt return of injured employees to suitable work.
- Upholding a positive safety culture by encouraging the active engagement, consultation, and collaboration of management staff, employees, contractors, and visitors to enhance workplace health and safety.

Our expectations of employees (including labour-hire workers), contractors, and suppliers are to:

- Care for yourself, your fellow staff, and anyone else that could be impacted by your work.
- Be accountable for communicating and addressing WHS issues.
- Ensure you understand and follow all applicable WHS-related policies, procedures and standards that apply to your work.
- Help us maintain a healthy and safe work environment and look after our places of work.

Policies Control

Current from	March 16th 2024
Replaces versions dated	N/A
Approved by	Director